

# STEP AGREEMENT FOR PARENTS OR GUARDIANS

1. Student participation in STEP is voluntary, and may be terminated at any time at the School administration or PIC counselor's discretion. Students will be held to the standards of behavior and conduct expected by BPS.
2. The majority of Step appointments will be after school. Students will be responsible for getting to the appointments and getting home.
3. Appointments that require students to be excused from a portion of the school day will require a separate parent and teacher permission slip.
4. Students will be offered a minimum of 3 companies throughout the school year. The students will select appointments with the guidance of their PIC counselor.
5. Appointments are informational only. They are for the purposes of career exploration, and they are not related to specific internship or job opportunities.

## Please sign below:

We the undersigned student and parent or guardian hereby fully assume any and all risk related to participation in the Step arranged appointments and hereby freely and voluntarily waive, release and discharge STEP EDUCATION MA, INC., its agents, volunteers and employees from all actions, claims or demands for damages occurring at any time during the student's participation in the STEP arranged appointments. We have carefully read this Waiver and Release, we fully understand its contents, and we are aware that this is a full and complete release and waiver of liability between us and STEP EDUCATION MA, INC.

Student's first and last name (print): \_\_\_\_\_

Student signature \_\_\_\_\_ Date: \_\_\_\_\_

Parent first and last name (print) \_\_\_\_\_

Parent signature \_\_\_\_\_ Date: \_\_\_\_\_

## PHOTO RELEASE

I, \_\_\_\_\_ (print your name), grant the **STEP EDUCATION MA** authorization to photograph and publish my photo in any Career exploration or STEP partner company publications, websites or promotional video.

I hereby grant to **STEP EDUCATION MA** and its representatives, employees, partner organizations, agents and assigns, my consent to use my photograph and likeness to be used in its publications, promotional materials and website. And, I hereby waive any right that I may have to inspect or approve the finished product or the printed matter that may be used in connection with the photograph.

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_